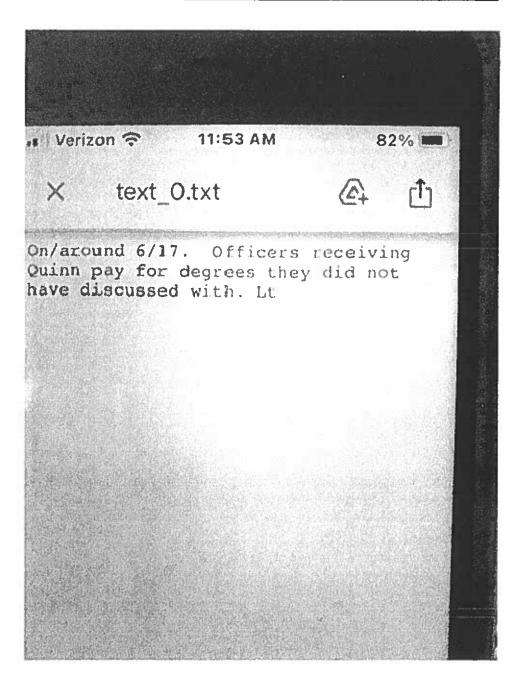
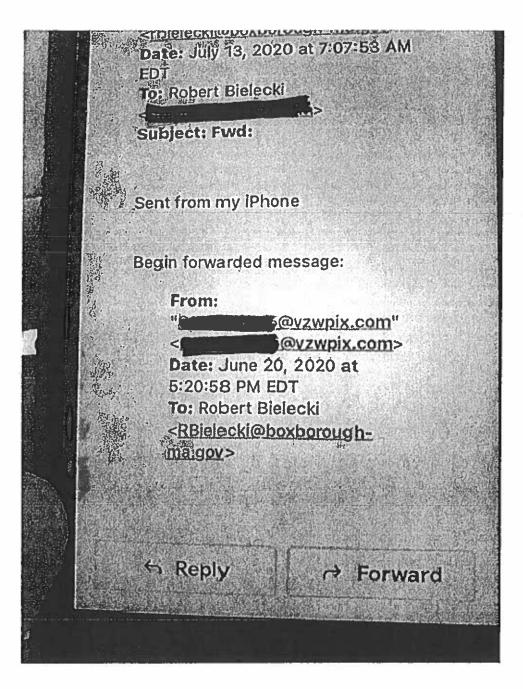
## Sergeant Robert Bielecki text messages:



## Sergeant Robert Bielecki text messages:



## Robert Bielecki

'om:

Warren Ryder

ent:

Tuesday, December 29, 2020 4:01 PM

To:

Jeffrey Landgren; Maxwell J. Bressi; Nathan Bowolick; Robert Arakelian; Philip Gath; Christopher Lowney; Tyler D. McElman; Robert Bielecki; PD Sergeant Pelley; Steven M.

Patriarca; Timothy M. Schaeffer; Warren O'Brien

Subject:

\*\*\*READ\*\*\* Payroll Errors

Importance:

High

Sensitivity:

Confidential

Follow Up Flag:

Flag for follow up

Flag Status:

Flagged

All,

#1: As you may have heard we discovered a payroll discrepancy as it relates to a few employees rate of pay. We are in the early stages of looking into this and taking appropriate actions. If you are impacted, I will speak to you personally about this very soon.

#2: I have just been informed that a "source" has contacted media outlets about this payroll discrepancy. Violations of Rules, Regulations, Polices & Procedures including but not limited Departmental Correspondence and Dissemination of Information will not be tolerated. I will initiate a thorough review of all devices, email, phone and text records. If you have discussed this and/or shared information relating to this or any other departmental matter to anyone \*\*outside of this agency (intentionally or otherwise) respond to me personally, by the end of the day, in writing with specific details.

\*\*Includes but not limited to anyone who is not currently/actively working for the Boxborough Police Department (ie; retiring/retired Admin. Assistant or former employees)

Sincerely, -Chief

Warren B. Ryder Chief of Police

Boxborough Police Department

CEMLEC Motorcycle Unit - Control Chief